

**CONSTRUCTION, FORESTRY, MINING & ENERGY,
INDUSTRIAL UNION OF EMPLOYEES, QUEENSLAND**

Annual Financial Disclosure Statement for the year ended 30 June 2016

Industrial Relations Act 1999

s 557P ACCOUNTS for the financial year –

The Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland has no accounts (i.e. income or expenditure nor assets and liabilities). The Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland is fully funded by its branches the Construction, Forestry, Mining & Energy Union State Construction and General Division and the Construction, Forestry, Mining & Energy Union Mining Energy and Ports Division.

s 557Q REMUNERATION AND BENEFITS FOR HIGHEST PAID OFFICERS

Name of Officer	Remuneration paid to the Officer in the year \$	Any non-cash benefit, including the value of the benefit given to the officer by the organisation, other than remuneration	Any amount paid to the officer in their capacity as a Board member (excludes travel & accommodation to attend board meeting)
Stephen Smyth	Nil	Nil	Nil
Michael Ravbar	Nil	Nil	Nil
Jade Ingham	Nil	Nil	Nil
Timothy Whyte	Nil	Nil	Nil

s 557R FINANCIAL REGISTERS

For each register the organisation is required to keep under division 2A of Part 12 of Chapter 12 of the Act, the address of the website on which the register is published under s 557F is www.qld.cfmeu.asn.au.

s 557S SPENDING FOR POLITICAL PURPOSES

Nature of Spending	Political object to which spending relates	\$ Amount of spending
Nil		

The Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland has no accounts, therefore no spending for political purposes has occurred.

s 557T POLITICAL PARTY AFFILIATION FEES

Name of Affiliated Political Party	\$ Amount of Fees
Nil	

The Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland is affiliated with the ALP Queensland Branch but the organisation has no accounts, therefore no payment has been made for affiliation.

s 557U FINANCIAL POLICIES

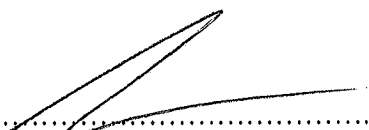
Name/Description of Policy	Date the Policy was Implemented	Date the Policy was last reviewed

The Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland has no accounts for the financial year, therefore no financial policies were required as there was no financial activity during the year.

s 557V OFFICERS' FINANCIAL MANAGEMENT TRAINING

Officer's Name	Description of the officer's role in the organisation	Date the officer most recently completed the training required under s 553B(2)

The Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland has no accounts for the financial year, therefore no officers needed to complete financial management training



Michael Ravbar
Union Secretary

.....
Date: 4/10/16

**CONSTRUCTION, FORESTRY, MINING & ENERGY,
INDUSTRIAL UNION OF EMPLOYEES, QUEENSLAND**

Accounting Officer's Certificate for the year ended 30 June 2016

Industrial Relations Act 1999

I, Michael John Ravbar, being the officer responsible for keeping the accounting records of the Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland, certify that as at 30 June 2016 the number of members of the organisation was as follows:

Number of financial members	20,957
Number of unfinancial members	3,265

And, in my opinion:

- i. The organisation has no accounts and, accordingly, no financial statements have been prepared for the year ended 30 June 2016;
- ii. The organisation has no accounts and, accordingly, no monies were collected from the organisation's members during the year ended 30 June 2016;
- iii. The organisation has no accounts and, accordingly, has not incurred any expenditure during the year ended 30 June 2016;
- iv. The organisation has no accounts and, accordingly, has not made any payments from any fund or special account during the year ended 30 June 2016;
- v. The organisation has no accounts and, accordingly, no loans or other financial benefits were given to employees or officers of the organisation during the year ended 30 June 2016; and
- vi. The register of members of the organisation was maintained in accordance with the Act.

Dated:.....4/10/16.....

Signed at Brisbane


.....
Michael Ravbar
Union Secretary

**CONSTRUCTION, FORESTRY, MINING & ENERGY,
INDUSTRIAL UNION OF EMPLOYEES, QUEENSLAND**

Committee of Management Certificate for the year ended 30 June 2016

Industrial Relations Act 1999

We, Stephen Smyth and Michael Ravbar being two members of the Committee of Management of the Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland do state on behalf of the Committee and in accordance with a resolution passed by the committee that:

- i. In our opinion, the organisation has no accounts and, accordingly, no financial statements have been prepared for the year ended 30 June 2016;
- ii. In our opinion the organisation has not accounts and did not incur any debts and, accordingly, was solvent for the whole of the year ended 30 June 2016;
- iii. In our opinion, during the financial year to which the statements relate, meetings of the Committee of Management were held in accordance with the rules of the organisation;
- iv. To the knowledge of any member of the Committee, there have been, during the financial year to which the statements relate, no instances where records or rules of the organisation or other documents (not being documents containing information made available to a member of the organisation under section 556 of the Act), or copies of those records, rules or other documents, have not been given to members of the organisation in accordance with the Act, the Regulations made under the Act, or the rules of the organisation; and
- v. The organisation has no accounts and, accordingly, no audit report and financial statements of the organisation for the financial year immediately before the year to which these financial statements relate were prepared.

Signed at Brisbane

Dated... 19/10/2016

.....


.....


**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
CONSTRUCTION, FORESTRY, MINING & ENERGY, INDUSTRIAL UNION OF EMPLOYEES,
QUEENSLAND**

Report on the Financial Disclosure Statement

We have audited the accompanying annual financial disclosure statement of Construction, Forestry, Mining & Energy, Industrial Union of Employees, Queensland for the period ended 30 June 2016. The Union's Committee of Management has confirmed that the Union has no accounts and, accordingly, no financial statements have been prepared for the period ended 30 June 2016.

Committee of Management's Responsibility for the Annual Financial Disclosure Statement

The Committee of Management of the Union are responsible for the preparation and fair presentation of the annual financial disclosure statement in accordance with the requirements of the *Industrial Relations Act 1999*. The Committee of Management's responsibility also includes such internal control as the Committee of Management determine is necessary to enable the preparation and fair presentation of an annual financial disclosure statement that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the annual financial disclosure statement based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require us to comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the annual financial disclosure statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the annual financial disclosure statement. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the annual financial disclosure statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Union's preparation and fair presentation of the annual financial disclosure statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Union's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Committee of Management, as well as evaluating the overall presentation of the annual financial disclosure statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

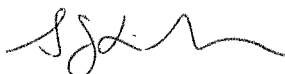
Opinion

In our opinion:

- (a) keeping of accounting records is not applicable as the Union has advised that the Union has no accounts;
- (b) preparation of financial statements that give a true and fair view is not applicable as the Union has no accounts;
- (c) the annual financial disclosure statement for the period was prepared under the Act;
- (d) there are no financial policies as required under Section 553A(1) of the *Industrial Relations Act 1999* as the Union has no accounts;
- (e) disclosure of a deficiency, failure or shortcoming (an accounting deficiency) is not applicable as the Union has no accounts; and
- (f) all the information and explanations that officers or employees of the Union were required to provide were provided.

PKF Hacketts

PKF Hacketts Audit



Shaun Lindemann
Partner

Brisbane, 9 January 2017

**CONSTRUCTION, FORESTRY, MINING & ENERGY,
INDUSTRIAL UNION OF EMPLOYEES, QUEENSLAND**

Secretary's Certificate for year ended 30 June 2016

Industrial Relations Act 1999

I certify that the attached Annual Disclosure Statement and Audit Report, for the year ended 30 June 2016 are those that were presented to a Management Committee meeting of the Construction, Forestry, Mining and Energy, Industrial Union of Employees, Queensland held on

Signed at Brisbane

Dated:.....

.....
Michael John Ravbar
Union Secretary

